
Jacob Rigoglioso

Strengths Insight Report

SURVEY COMPLETION DATE: 04-01-2019



DON CLIFTON

Father of Strengths Psychology and
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Jacob Rigoglioso

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Your Top 5 Themes

1. Restorative
2. Achiever
3. Strategic
4. Learner
5. Ideation

Restorative

SHARED THEME DESCRIPTION

People exceptionally talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you usually pay more attention to your shortcomings than your strong points. You customarily devote yourself to overcoming your limitations. Because of your strengths, you are mentally quick and highly resourceful. You constantly consider how you can upgrade all sorts of things in your personal or professional life. You eagerly seek and find opportunities to better yourself. Chances are good that you usually spend hours assessing the reasons why you failed or missed a goal. In other instances, you carefully examine why you were caught off guard by a crisis, stalled by a problem, or stymied by an obstacle. When you arm yourself with the right answers, you probably do things much better. You probably break through barriers and succeed. Instinctively, you normally gravitate to situations where you are free to work on your own. You derive much satisfaction from fixing things and enhancing your own performance. This is especially true when others are not meddling — that is, interfering — with the process. Driven by your talents, you gather candid feedback from trustworthy individuals to heighten your awareness of areas you need to upgrade. Their frank comments fuel your desire to continually correct things.

Achiever

SHARED THEME DESCRIPTION

People exceptionally talented in the Achiever theme work hard and possess a great deal of stamina. They take immense satisfaction in being busy and productive.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Instinctively, you find the act of work naturally pleasurable. You routinely recharge yourself physically as well as mentally by toiling for hours on your tasks, projects, or assignments. Because of your strengths, you are determined to share your knowledge and skills with people you coach, mentor, or train. Chances are good that you exhibit a strong work ethic. Work probably gives your life a sense of purpose it would otherwise lack. By nature, you periodically leap into the middle of difficult tasks. Perhaps you take over projects that must be done meticulously and accurately. Occasionally you feel you are the only person who can produce the right outcomes. Why? You likely set high standards of excellence for yourself and others. Often you trust only yourself to reach them. Driven by your talents, you often catch yourself working hard to ease the anxieties of others. When you can show them a way to reach their goals, most individuals behave much more reasonably and much less emotionally.

Strategic

SHARED THEME DESCRIPTION

People exceptionally talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you select the right combination of words to convey your ideas or feelings. In the middle of discussions, your vocabulary provides you with precise phrases and terminology. You probably express yourself with ease and grace. Instinctively, you notice that multiple solutions to nagging problems automatically pop into your mind. You usually study each option from many different angles. After carefully evaluating the entire situation, you likely choose the alternative that makes the most sense. Why? You habitually aim to outscore or outperform most of your rivals most of the time. Because of your strengths, you can design innovative plans. You probably raise issues and identify recurring obstacles as you generate tactical options. Problems and possible solutions become apparent to you. Once you outline action steps, you quickly execute them one by one. You refuse to waste time questioning your ideas after everything has been set into motion. It's very likely that you work diligently to invent alternative courses of action. You notice new as well as unusual configurations in facts, evidence, or data. Others, however, can see only separate, unrelated bits of information. You are fascinated by problems that puzzle, confound, or frustrate most people. Chances are good that you usually identify problems others fail to notice. You repeatedly create solutions and find the right answers. You yearn to improve things about yourself, other people, or situations. You are drawn to classes, books, or activities that promise to give you the skills and knowledge you seek.

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Learner

SHARED THEME DESCRIPTION

People exceptionally talented in the Learner theme have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you prefer having quiet time to mull over ideas as well as read and examine interesting topics. Periods of uninterrupted thinking give you great pleasure. You probably excuse yourself from noisy, active, or distracting situations to thoroughly process your ideas. Because of your strengths, you might place a high value on seeking and gathering specific kinds of information. Perhaps your need to be informed motivates you to acquire knowledge so you are as smart as you want to be about certain subjects. It's very likely that you may be able to figure out what makes each person special. You might talk to, observe, or study individuals who produce nothing less than excellence to identify what inspires them. You might prefer to associate with those who insist on taking something good and making it better. When you understand what drives a person, perhaps you can motivate him or her to transform whatever was made better into something superb. Driven by your talents, you yearn to be inspired by your work. You want experience to be your teacher. You need to feel enthused by your work or studies. You constantly acquire knowledge and skills. Whenever you study facts, ponder concepts, test theories, or sharpen your skills, you feel most alive. You are inclined to avoid people and situations that prevent you from expanding your mind. Chances are good that you show some signs of wanting to acquire new knowledge or skills in particular areas of interest. Perhaps you rely on conversations with a few intelligent people to complement — that is, complete — what you have already gained through classes or reading.

Ideation

SHARED THEME DESCRIPTION

People exceptionally talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

YOUR PERSONALIZED STRENGTHS INSIGHTS

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What makes you stand out?

It's very likely that you come to the assistance of individuals or groups that must invent new ways of doing everyday chores and tackling never-before-tried projects. Your imaginative mind creates all sorts of novel ideas. You probably enjoy brainstorming sessions. Why? No one is allowed to render a judgment until all the practical and outlandish ideas have been presented. Chances are good that you rely on reason to reduce things to their simplest parts. You closely examine each element to discover how it does or does not benefit the overall situation. By nature, you contribute many innovative ideas to the group during brainstorming sessions. You tend to be highly imaginative when proposals are fully heard and any criticism is reserved for a later time. Driven by your talents, you try to collect straightforward and precise words. Sometimes your enthusiasm for language causes you to expand your vocabulary. You might like to talk or write about philosophies, ideas, or theories that have not been proved or plans that have not been put into practice yet. Acquiring sophisticated terminology may be play for you, not work. Perhaps an unexpected chance to use these words in real life gives you satisfaction. Instinctively, you repeatedly let people benefit from your sound reasoning and logical assessment of opportunities, problems, regulations, policies, or proposed solutions.

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